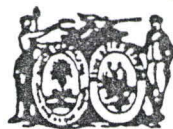




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South Carolina
Employment Security Commission



COMMISSION
Samuel R. Foster, Chairman
(803) 737-2656
Carole C. Wells, Vice-Chairman
(803) 737-2655
J. William McLeod, Commissioner
(803) 737-2652

1550 Gadsden Street
P. O. Box 995
Columbia, SC 29202

EXECUTIVE DIRECTOR
Joel T. Cassidy
(803) 737-2617

October 17, 1997

Mr. George N. Dorn, Jr.
Director, Office of State Budget
1122 Lady Street, 12th Floor
Columbia, SC 29201
Attn: Ms. Donna Capps

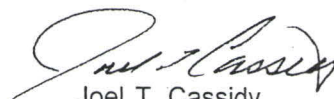
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STATE DOCUMENTS

Dear Mr. Dorn:

The FY 1996-97 Accountability Report for the South Carolina Employment Security Commission is attached. The agency's mission, objectives, and performance measures are primarily determined by standards established by the U.S. Department of Labor.

If you have any questions regarding this report, please contact me at (803) 737-2617.

Sincerely,


Joel T. Cassidy
Executive Director

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Budget & Control Board
OFFICE OF STATE BUDGET

**SOUTH CAROLINA
EMPLOYMENT SECURITY COMMISSION**

**1550 Gadsden Street
P. O. Box 995
Columbia, SC 29202**

October 17, 1997

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Sincerely,

Joel T. Cassidy
Executive Director

EXECUTIVE SUMMARY

- The primary functions of the Unemployment Insurance program are to determine those employers who are liable under the South Carolina Employment Security Law, to collect taxes and maintain records on those employers, and to pay unemployment insurance benefits to eligible workers who become unemployed. During the fiscal year, \$204 million in taxes were collected and 313,207 initial claims were taken.
- The South Carolina State Employment Service (Job Service) serves as a public labor exchange intermediary in major communities around the state and is free of charge to all job seekers and employers. There were 354,498 clients served and 96,801 jobs were filled.
- The emphasis for programs funded by the federal Job Training Partnership Act (JTPA) is on placement of participants into unsubsidized employment. There were 26,627 participants served and 6,985 placed in employment.
- Total revenues for all programs for fiscal year 1996-97 were \$90,828,349.
- Total expenditures for all programs for fiscal year 1996-97 were \$87,897,566.

Mission Statement
Employment Security Commission, S. C.

Created by Sec. 41-29-10, the commission administers the South Carolina Employment Security Law which provides for the payment of unemployment insurance benefits, the collection of the unemployment tax from subject employers, and the operation of a statewide employment service. The administrative costs of the commission are paid from grants from the United States Department of Labor, to the state of South Carolina, based on budgets submitted by the commission. The Unemployment Insurance program collects taxes from employers covered by the law, and pays out unemployment benefits to unemployed workers under both state and federal law. The Employment Service program operates as a free labor exchange where workers and jobs are brought together from 38 local offices located throughout the state. The Employment Service program is affiliated with the United States Employment Service. In addition, the commission maintains a comprehensive Labor Market Information Program. Also, the agency serves as the administering unit for the Job Training Partnership Act as designated by the Governor. Job training and related services are provided through 12 Service Delivery Areas.

PROGRAM - UNEMPLOYMENT INSURANCE

Program Goal:

To promote economic stability and relieve the hardships of unemployment by using employer contributions to pay benefits to eligible individuals.

Program Objectives:

To determine employer liability. To collect taxes, credit the employer, and correctly deposit monies into proper bank account. To determine claimant eligibility for benefits to allow first payments to be made timely. To evaluate the performance of the program to insure effective and efficient operation.

Performance Measures:

Workload Indicators:

- 10,992 New employers
- 81,677 Total liable employers
- 313,207 Initial claims
- 1,433,083 Weeks claimed
- 38,155 Nonmonetary separations adjudicated
- 14,043 Nonseparation issues adjudicated
- 10,538 Lower authority appeals
- 1,421 Higher authority appeals

Efficiency Measures:

- \$ 204 Million taxes collected
- \$ 654 Million trust fund balance

Effectiveness Measures:

- 100.0% Employer collected taxes properly deposited within maximum three days desired level of achievement
- 95.5% Intrastate first payments made within 14 days of first compensable week ending date exceeding 87% desired level of achievement
- 85.9% A minimum of 80% of cases having acceptable scores for nonseparation cases
- 92.6% A minimum of 80% of lower authority appeal cases scoring 80% of points or more
- 99.6% A minimum of 60% of lower authority appeal decisions made within 30 days
- 62.9% A minimum of 40% of higher authority appeal decisions made within 45 days
- 90.1% A minimum of 80% of determinations of employer liability made within 180 days of the liability date

PROGRAM - EMPLOYMENT SERVICE (JOB SERVICE)

Program Goal:

To provide persons seeking employment with jobs and employers with workers

Program Objectives:

To provide the central point in all major communities where workers seeking employment may file an application for work and employers seeking workers have ready access to the community's largest and most centralized labor force. Services include: testing, employment counseling, technical assistance to employers, and the stimulation of community action to solve problems which prevent the achievement of maximum and stable employment in the community. Veterans receive priority referrals to jobs, as well as special employment services and assistance. The services offered to employers, in addition to referral of applicants to job openings, include matching job requirements with workers' skills and assistance in job modification to help fill hard-to-fill openings. Method of service delivery: 38 offices located strategically throughout the state

Performance Measures:

Workload Indicators:

- 354,498 Number of clients served
- 70,766 Individuals placed in 96,801 jobs:
 - 11,948 Veterans
 - 21,435 Unemployment claimants
 - 3,170 Persons with disabilities
 - 15,905 Youth

Efficiency Measures:

- \$133.87 Cost per placement

PROGRAM - JOB TRAINING PARTNERSHIP ACT

Program Goal:

It is the purpose of the federal Job Training Partnership Act to establish programs to prepare youth and adults facing serious barriers to employment for participation in the labor force. This is accomplished by providing job training and other services that will result in increased employment and earnings, increased educational and occupational skills, and decreased welfare dependence; thereby improving the quality of the work force and enhancing the productivity and competitiveness of the nation.

To achieve the program goal, focus is given to the subsequent goals of Title II and Title III of the Act. The particular areas of emphasis for Title II are as follows:

- Foster development of joint relationships among programs
- Improve the quality of training services to enhance opportunities for long-term employment
- Increase participants' earnings potential
- Increase the number of women entering nontraditional training and employment
- Strengthen program management
- Develop programs which provide school-to-work transition
- Increase self-sufficiency for welfare participants

The particular areas of emphasis for Title III are as follows:

- To focus on expanding and improving the quality of services to and outcomes for, dislocated workers and employers
- The key service and outcome objectives are for customer focus; expanding customer options; quality outcomes; improve data; and increase system capacity

Performance Measures:

Workload Indicators:

- 12 Service Delivery Areas providing administrative and contract services
- 380 Contracts negotiated to provide services
- 1 State Administrative Unit to provide services and administrative support to Service Delivery Areas and State Council
- 1 State Job Training Council with 30 members to plan, coordinate and monitor provisions of programs and services
- Provided services and training to 26,627 participants
- Placed 6,985 participants in employment

Efficiency Measures:

- \$ 31,793,202 Total JTPA federal fund allocation to South Carolina
- \$ 10,876,150 Title II-A-(Adult Training Program)
- \$ 7,181,278 Title II-B-(Summer Youth Program)
- \$ 10,581,604 Title III-EDWAA (Dislocated Worker Program)
- \$ 1,275 Average total cost per participant
- \$ 3,154,170 Title II-C (Youth Training Program)

Effectiveness Measures:

Title II - Performance Measures Established by Department of Labor are as follows:

	<u>Standard</u>	<u>Actual</u>
Adult Employment Rate at Follow-up	59.1%	65.4%
Adult Welfare Employment Rate at Follow-up	48.5%	60.3%
Youth Entered Employment Rate	42.6%	55.6%
Adult Average Weekly Earnings at Follow-up	\$ 256.00	\$ 293.00
Adult Welfare Weekly Earnings at Follow-up	\$ 213.00	\$ 235.00
Youth Employability Enhancement Rate	35.0%	46.0%

Title II-B - Summer Youth Program - served 5,426 youth;

Focus on improvement in academic performance - reading, math and other educational competencies

Title III, EDWAA - (Dislocated Worker Program) Performance measures established by the Department of Labor are as follows:

	<u>Standard</u>	<u>Actual</u>
Entered Employment Rate at Termination	71.8%	72.2%

**FINANCIAL STATEMENT
ADMINISTRATIVE REVENUE
FISCAL YEAR 1996 - 97
SOUTH CAROLINA EMPLOYMENT SECURITY COMMISSION**

Revenue During Fiscal Year:

Employment Service	\$12,958,649
Unemployment Insurance	29,020,309
Job Corps	689,558
Family Independence Act	555,010
SCOICC Basic Grant	294,324
Disabled Veterans Outreach Program	1,152,067
Local Veteran Outreach Program	1,278,205
Food Stamps	1,152,067
Bureau of Labor Statistics	1,480,027
JTPA	34,831,099
Employment Service - Reimbursables	681,149
SCOICC - User Fees	396,318
Contingency Assessment Fund	6,023,215
Parking Fees	50,130
General Appropriation	<u>266,222</u>

Total Revenue for Fiscal Year 1996-97

\$90,828,349

**FINANCIAL STATEMENT
ADMINISTRATIVE EXPENDITURES
FISCAL YEAR 1996 - 97
SOUTH CAROLINA EMPLOYMENT SECURITY COMMISSION**

Personal Services	\$33,698,874
Personnel Benefits	8,367,243
Contractual Services	5,737,297
Supplies & Materials	1,594,157
Fixed Charges	1,161,563
Travel	1,088,189
Equipment	1,335,830
Permanent Improvements	663,079
Debt Service	530,675
Allocations to Other Subdivisions	32,756,208
Case Service	200,868
Sales Tax Paid	18,162
Light/Power/Heat	421,754
Transportation	9,317
Indirect Cost - Credit To The General Fund	<u>314,350</u>
Total Expenditures for Fiscal Year 1996-97	\$87,897,566